

SECRET

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Class. 13-1
✓ Sec. 5

Jul 1 JUN 1956

Briefed LKW
9 June 1956

MEMORANDUM FOR: Deputy Director (Support)

SUBJECT: Pre-employment Medical Examinations and Security Interviews

1. This memorandum is for information.

25X1A9a 2. There is attached a copy of an exchange of correspondence with
25X1A9a [redacted] which was sent to this office by the Inspector
25X1A9a General. The distribution indicates that a copy was sent to the Office of
Security also. [redacted] reported for duty but was rejected on security
grounds during his entrance on duty processing. We have not attempted to
verify [redacted] statements as to the reason for his rejection and it
is, of course, possible that other factors were involved. For our present
purposes, the accuracy of his statements in this regard is unimportant.

25X1A9a 3. The fact is that [redacted] was subjected to personal inconvenience
and hardship which might have been avoided if final determination as to his
suitability from a security point of view could have been made before he
actually reported for duty. Although we do not have statistics as to the
number of similar cases involving either medical or security disqualification
of individuals in the process of actually entering on duty, such cases do
occur with some regularity. In particular, the dislocation of individuals
who have resigned from other employment and made personal arrangements to
relocate in Washington results in hardship to them and their families if they
are rejected and must reestablish themselves. In the past, we have accepted
such occurrences as a necessary penalty to using the final selection techniques
employed in the medical and security areas.

4. As you know, we have for some time invited Junior Officer Trainee
candidates in for medical examination, including psychiatric screening, as
well as for tests and interviews. More recently, you approved a special
agreement for certain types of Commo candidates to permit both medical ex-
aminations and polygraph on a pre-employment basis. Further, we are now pre-
paring for your approval, based on discussions with the Director of Security,
a special plan for expediting the entrance on duty of clerical personnel on a
provisional basis. The latter two plans offer an excellent opportunity for
reexamining the advantages and disadvantages of arriving at a final decision
before asking an applicant to report for duty. When sufficient experience
has been accumulated under them, we propose to conduct such an evaluation in
cooperation with the Director of Security and the Chief, Medical Staff.

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<input type="checkbox"/> Deleted
<input type="checkbox"/> Reclassified
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[redacted]

Harrison G. Reynolds
Director of Personnel

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